NOTICE OF MEMBER ENROLLMENT into PERA's Defined Benefit Plan





Public Employees Retirement Association 60 Empire Dr., Ste. 200, Saint Paul MN 55103-2088 Employer Fax Number: 651-296-2493; Employer Lines: 651-296-3636 or 1-888-892 PERA (7372)

Complete this form to enroll an employee whose coverage under the Coordinated, Correctional, Police and Fire or Basic plan is required under in M.S. §353.01, subd. 2a, 2d(a)(5) or 2d(b). Completion is required even if the person has prior membership in a different PERA plan based on another public service position or another Minnesota retirement system (i.e., TRA or MSRS).

This form is for use by payroll officers or other employer representatives who <u>do not</u> have internet or email capabilities. All other employers are to enroll their new members using the web Employer Reporting and Information System (ERIS). In addition, employers should not use this form to enroll individuals who are exercising their individual right to join a Defined Benefit Plan under M.S. §353.01, subd. 2d(a). PERA has separate membership election forms for those situations (i.e. persons holding non-governing body elected positions, city managers, or other positions listed in M.S. §353.01, subd. 2d.(a).

persons notating non-governing body elected positions, city managers, or other positions used in 11.5. \$355.01, subd. 24.(a).					
Employee's Social Security Number		This must match the person's Social Security card and the number recorded in your records. PERA cannot process an enrollment without this data.			
2. Employee's Name: Last	First	Middle Initial	Title (Jr. Sr. III)	Birth Last Name (if known)	
3. Employee's Mailing Address: Number and Street, Rural Route, PO Box, etc. City State Zip Code					
4. Employee's Date of Birth:	/ /	5. Sex: Male Female			
6. Plan in Which Employee Qualifies based on Position Held (must match plan data you report on the SDR):					
Coordinated – The employee meets the requirements of this plan as defined in M.S. §353.01, subd. 2a or 2d(b).					
Police & Fire – The employee meets the requirements of this plan as defined in M.S. §353.34 (Except for full-time police officer and firefighter positions, you must declare the position's eligibility through a resolution adopted by your governing body (such as the county commissioners or city council). A resolution is also required when a Police and Fire member is promoted/transferred to a different police or fire-related position that would not otherwise qualify under this plan. Correctional – A signed <i>Correctional Officer Certification</i> form must accompany the enrollment form.					
☐ Basic — Membership is restricted to members who transfer from one governmental unit to another with less than a 30-day break in public service. Contact PERA to verify an employee's eligibility for this plan.					
		8. Name of Employer (Name of Governmental Subdivision and Department)			
9. Hire/Start Date for this Position: 1		0. PERA Eligibility Date for this Position: / /			
11. If membership was delayed by more than 30 days, provide the reason, using PERA exclusion codes, the person was not entitled to coverage.					
12. Position Appointment Classification: Full-time Part-time Intermittent/On-call Seasonal Other – Explain I certify that this information is co	13. Position Adminis Correcti Firefigh Medical Other (r ¹As defin 14. Job Titl rrect to the bessition held qua	n Title Classification: strator Par conal Officer Po ter¹ or l Physician meaning none of the abo ed in M.S. §353.64 e t of my knowledge. I b liffies for the coverage r	ramedic/EMS lice Officer, Sheriff Deputy Sheriff ove) elieve that this person is equested. I understand	15. Pay Cycle(s) that apply to the salary for this person: Weekly Biweekly Semi-monthly Monthly Bimonthly Quarterly Annually Other: a public employee under Minn. Stat. that the processing of this form and	
deductions by PERA is not to be construed as approval of eligibility by the retirement system.					
16. Authorized Agent's Signature (Do not type or print) Date Days				Daytime Telephone No.	

Instructions on Completing the Notice of Enrollment into PERA's Defined Benefit Plan

Item # Data to be Provided

- 1-5 Provide each of the data items requested on the employee who is being enrolled in PERA.
- Indicate, by check mark, the PERA plan in which the person is being enrolled. As indicated for each plan, some enrollments require additional documentation from your employing unit.
- 7-8 Insert the appropriate six-digit ID Employer number that has been assigned by PERA and the name of your governmental entity including the department in which the employee works. The employer number placed in box 7 should match the six-digit number found on the *Salary Deduction Report* (paper or electronic) upon which this person will be listed.
- Insert the date the person started working in this position, regardless of whether this is a new hire or reinstatement. *Example of New Employee:* An employee begins work on April 5, 2010 and is immediately eligible for PERA. The hire date of 04/05/10 is to be reported and it should be consistent with the coverage dates in which the first PERA deduction is withheld (such as April 1-30, 2010, in this hire date example). *Example of Reinstatement:* An employee who worked for your employer unit previously (02/01/2009 03/15/2010) is rehired on June 15, 2010 and is immediately eligible for membership. The hire/start date in this instance is 06/15/2010. Do not report the original hire date of 02/01/2009 in this reinstatement example.
- Indicate the date of eligibility for PERA coverage and deductions. This should coincide with the pay period in which the first PERA deduction was withheld for the employee. Example: A person began work on March 1, 2009 (box 9), but did not earn over \$425 in a month. For the semi-monthly pay period beginning July 15, 2010, the employee earned more than \$425; thus, the employee has qualified for membership. The first PERA deduction was withheld in the pay period of July 15 through July 31, 2010. The date of 7/15/10 would be placed here in item 10. If you do not provide a date of eligibility, PERA will assume it is the same as the hire/start date reported in item 9.
- Explain a delay in membership by more than 30 days by entering the three-digit PERA exclusion code that indicates the reason this person was not entitled to coverage by law. Acceptable codes can be found in the PERA Employer Reporting Manual. From the example in item 10 above, exclusion code 301 explains that the employee wasn't eligible on the hire date because monthly earnings were under \$425 before July 15, 2010.
- 12 Check the box that best describes how you, as the employer, classify the appointment status of this position.
- Indicate by check mark the position title code that best describes the position held by this employee. Any position classified as a police officer or firefighter must meet the requirements in M.S. § 353.64.
- Provide the employee's actual job title even if it is identical to the position title identified in item 13.
- Indicate by check mark the pay cycle(s) that apply to the salary payments for the employee.
- 16 Sign the form, insert the date, and provide a daytime telephone number for future contacts if needed.

Data Privacy

The data you provide on this form and on future *Salary Deduction Reports and Member Information Change Reports* will be used to keep an accurate record of the account value and individual data on the participant as needed to administer the provisions of PERA's Plans and the employee's participation therein. PERA requests that you provide the employee data (including the data classified as private) pursuant to Minnesota Statutes § 353.27, subd. 4, of the PERA law, and § 13.05, subd. 4(b) of the Government Data Practices Act. As required by Minnesota law, PERA will protect the private status of the employee data you provide to our association.

The Data Practices Act requires that an individual asked to supply private data be informed of the purpose and intended use within the collecting government entity and the identity of other agencies authorized to receive the data. Thus, if not already doing so, your agency must disclose to your employees that certain private data you collect will be shared with PERA to determine their eligibility for membership.